



CELEBRATING
40 YEARS
OF SUPPORTS
1983-2023

ANNUAL REPORT
2022-2023

 **RICHCROFT**
See the ability.

Reflecting on 40 YEARS OF IMPACT & INSPIRATION



Chief Executive Officer
KEVIN M. DRUMHELLER

As we mark our 40th anniversary, it is with immense pride and joy that I extend my heartfelt gratitude to each and every one of you who has been part of this incredible journey. The milestones achieved, the lives touched, and the unwavering support from our community have made these four decades an inspiring testament to the power of compassion and dedication.

From our humble beginnings to the impactful organization we are today, the last 40 years have been a journey of growth, resilience, and, above all, positive change. Together, we have been champions for inclusivity, advocates for empowerment, and a beacon of hope for adults with disabilities.

Our commitment to providing meaningful programs and services has only strengthened with time. Over the years, we have developed and expanded initiatives that address the unique needs of the individuals we serve. From creating and developing accessible housing options to creating meaningful day supports without walls, every endeavor reflects our dedication to enhancing the quality of life for adults with disabilities.

One of the cornerstones of our success has been the spirit of collaboration. We have forged lasting partnerships with businesses, government agencies, and fellow nonprofits, creating a robust network that amplifies our impact. This collaborative approach has not only enriched the lives of those we support but has also contributed to a more inclusive and supportive community.

Within the pages of this report, you will find stories of resilience, triumph, and the indomitable spirit of the individuals whose lives we have touched. These stories are a testament to the transformative power of our collective efforts, reminding us that every milestone is a step toward a more equitable and compassionate world.

To our board members, staff, volunteers, families, donors, and every supporter who has been part of this journey, I extend my deepest gratitude. Your dedication, passion, and generosity have been the driving force behind our success. Together, we have created a legacy that will continue to inspire and uplift generations to come.

As we celebrate this significant milestone, we also look forward to the next chapter of our journey. The challenges ahead may be great, but so is our determination to make a difference. With your continued support, we will build on the foundation laid over the last four decades and continue to pioneer change for adults with disabilities.

Thank you for being an integral part of the Richcroft family. Here's to 40 years of impact, and to the countless possibilities that lie ahead.

All my best,

Kevin



Chair
LISA B. JOHNSON

I am honored to serve as the Chair of the Board of Directors of Richcroft. Since 1983, Richcroft has provided opportunities that enable every person to live their best life. I'm extremely grateful to Kevin, his leadership team, and the entire Richcroft family for their commitment and service to all of the individuals that Richcroft supports. I'm also grateful to my fellow board members for their passion and dedication to Richcroft.

The growth Richcroft has experienced over these 40 years is amazing and is a testament to the outstanding leadership the organization has had over the years. More recently, under Kevin's leadership and his clear vision for the organization, Richcroft is positioned for continued growth and innovation. Our core values of respect, empowerment, integrity, impact, and innovation are consistently woven throughout the organization's programs and initiatives. We have a culture of caring, and the Richcroft team is empowered to make a positive difference in the lives of those we support.

Thank you to all of our partners and donors for your continued support of Richcroft which allows us to innovate and expand our services so we can continue to provide the best level of care possible. Richcroft exists to serve the individuals who rely on us every day and we are committed to doing that with respect and care. There is much to be celebrated over the past 40 years and we are looking toward the future at all the achievements to come.

Regards,

Lisa B. Johnson



RICHCROFT MISSION & HISTORY

The mission of Richcroft is to create opportunities and cultivate relationships that enable every person to live their best life.

RICHCROFT CORE VALUES

RESPECT

Empathy and kindness go a long way. Richcroft has built a culture where inclusion and respect for everyone are a defining part of our identity.

EMPOWERMENT

We embrace the culture of Servant Leadership. We achieve success by enabling the success of others, both people we support and team members.

INTEGRITY

Given our responsibility to each other and the people we support, behaving ethically is a critical part of our success. Continuing to do the right thing is integral to our beliefs.

IMPACT

We have a chance to make a difference for so many: the individuals we support, families, our team, our community, and ourselves. We provide experiences that create results.

INNOVATION

We believe in a workplace where it's safe to try new things—where we can push the boundaries and learn from things that don't always go according to plan. We strive for a just and blameless culture that respects all people as individuals and paves the way to genuine learning and improvement.



RICHCROFT CREATES NEW ADVISORY BOARD

Richcroft's newly formed Advisory Board is comprised of a group of experts from all facets of life who will lend their skills, guidance, and knowledge to our organization to help Richcroft grow and achieve our goals.

Thank you to:

Chair
LAURA NEUMAN
Entrepreneur

CINDY PARR
Senior Consultant – PMG Consulting

CHRISTINE ZUZARTE
Parent Advocate

DONNA HENNESSY
President – Catalyst Communications

RAYMOND TORREON
Mobility Manager – Jerry's Toyota

Richcroft NEW INITIATIVES

NEW ADVOCACY GROUP AT RICHCROFT

In March of 2024, 25 people, plus staff and allies, joined us for Richcroft's first self-advocacy group meeting. This group (group name TBD) is self-led with support from Richcroft's Revenue Specialist, Jessie Xander, and Towson Intern, Emily Brown. Formed to ensure individuals with intellectual and developmental disabilities are aware of their rights and feel empowered to make decisions and advocate for themselves, the self-advocacy group plans to meet monthly. Their goal is to develop skills, meet new people, raise public awareness, problem solve, support and mentor one

another, and be the change they wish to see in the world—starting from a personal level all the way up to a national level.



New advocacy group 1st meeting at Richcroft

RICHCROFT CREATES PARTNERSHIP WITH TOWSON UNIVERSITY



Towson Intern Emily Brown & Director of CDS Rachel Kollasch

Richcroft is very excited to introduce you to our newest intern, Emily Brown, who is in Towson University's Occupational Therapist program with a focus on Staff Training and Development. Emily is currently interning in our CDS program. Richcroft's Director of Day Services, Rachel Kollasch, worked with Towson University's Dr. Allysin Bridges-German, OTD, MA, OTR/L, CAPS, to create this partnership, a partnership that we are also utilizing for Richcroft's Nursing Program and one that is already greatly benefitting the people we serve. As part of her internship, Emily has helped to create a music and

movement program with Baltimore Recs and Parks and is also supporting Richcroft's new Self Advocacy group. Emily says of her intern experience, "What I love about being an Intern at Richcroft is learning about the supported individual's needs and seeing how Richcroft supports them. I find Richcroft unique, as it goes above and beyond to ensure these individuals have autonomy over their life and are participating in activities that are meaningful to them. This experience has taught me the importance of community and making sure everyone has the same sense of belonging."

Richcroft AWARDS

RICHCROFT RECEIVES TOP WORKPLACE AWARDS!



Richcroft, Inc. has been recognized by USA Today as a 2024 Top Workplace! CEO Kevin Drumheller and CFO Michael Hargest were honored to represent Richcroft and accept the award at the ceremony at the iconic Hard Rock Cafe in NYC. Richcroft was also named a Baltimore Sun Top Workplace 2023 and featured in their magazine as "Rookie of the Year"! Richcroft's Drumheller stated, "Being awarded a Top Workplace MD is a big deal...being awarded a Top Workplace USA is huge and I am so proud that this honor is a result of our staff engagement survey. Richcroft's staff are what sets us apart and makes us who we are!"



Richcroft CFO Michael Hargest & CEO Kevin Drumheller

RICHCROFT BY THE NUMBERS 2023

55 RESIDENTIAL HOMES



HOUSES RENOVATED 12



158 People Served in RESIDENTIAL SUPPORTS

421 EMPLOYEES



40 People Served in COMMUNITY DEVELOPMENT SERVICES



103 People Served in PERSONAL SUPPORTS

Baltimore County



Howard County

4

COUNTIES SERVED



Harford County



Carroll County

90,000 MILES DRIVEN



72 VEHICLES
13 ARE MOBILITY VANS

*These numbers reflect 2022-2023. Richcroft is continuing to expand services in all four counties served.

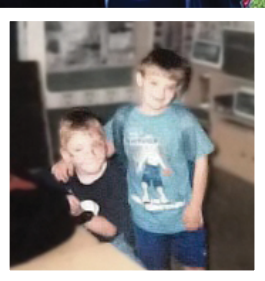
COMMUNITY DEVELOPMENT Services

Community Development Services, or CDS, is a new program at Richcroft designed to empower individuals to build their independence and become active, engaged, and valued members of the community. CDS Services consists of small groups of up to four individuals with similar likes, interests, and abilities, who go out into the community to engage in a wide variety of activities that are meaningful to each person and enriching to their lives.



New friendships & adventures in CDS

LIFELONG FRIENDS & NEW FRIENDS AT RICHCROFT



Daniel & Chris

Daniel and Chris have known each other since pre-school and have stayed friends throughout their lives. When they were looking for a support program, their mothers reached out to Richcroft's Director of Day Services, Rachel Kollasch. Rachel was able to not only create a group where they stayed together, but also a group where they would be joined by other friends and create new friendships along the way! There are five young men who alternate days in a CDS group affectionately referred to as "Sam's group." Sam Voeglein is the Community Support Specialist for the energetic team of young men that includes, Daniel, Chris, Alex, Austin, and the newest member, Chris R. Sam, who thankfully has a lot of energy himself, picks the young men up in the morning and drops them off in the late afternoon after a day full of activities—favorites being workouts at

The Y, Zumba, bowling, golf, swimming, visiting museums and new restaurants, and Monday morning trips to Dunkin' Donuts (where the men say Sam often treats!).

Sam, who has his Bachelor of Science degree in Psychology from Towson University, says that he likes to "encourage the men to try new things" and that they all "take turns deciding what the group is going to do." The new adventures have included kayaking, jumping at SkyZone, volunteering for community organizations, and even working together while at the car wash. Two of the men have jobs on certain days and, since there can only be four people supported at a time, it works out well for everyone. The parents are extremely happy that the friends can share these adventures together and that, with the support of the program, the men are developing life and employment skills as well as having enriching life experiences.

RICKY'S STORY:

"AT FIRST YOU SEE THE CHAIR..."

Ricky is a 44-year-old man who, due to a rare genetic disorder, has little to no ability to move his body from the neck down. If you think this would be something that would stop Ricky, you may need to think again. Although dependent on staff for support, Ricky is independent throughout his community and social life and is an active member of Richcroft's Community Development Services. He is extremely social and enjoys meeting new people. This made him a perfect fit for his volunteer position at University of Maryland Upper Chesapeake Health. Ricky works as a liaison between the surgery unit and families, updating people waiting with news about their loved ones. Martha Mallonee, Director of Volunteer Services and Community Engagement at Upper Chesapeake stated, "At first you see the chair... but then you start to talk to Ricky, and you see how upbeat and positive he is. He is wonderful with directions and great with people!" Martha said, "Ricky is

so friendly and very reliable." She also said in her position, it is very important not to bring any "unconscious bias" to her role in hiring people. Ricky is supported in his volunteer position by his Direct Support Staff, Anthony Sewell. The two have a great working relationship and have also become good buddies, bonding over their mutual love of restaurants and the Baltimore Orioles. Anthony is with Ricky every weekday and supports him in his life and volunteering. Anthony says that Ricky is great with patients, and while he is always there if Ricky needs him, he often stands back and lets Ricky "roll with it!"



Anthony, Ricky, & Martha at University of Maryland Upper Chesapeake Health

“It is very important not to bring any 'unconscious bias' to the role in hiring people.”



RACHEL KOLLASCH, CTRS

Richcroft's Director of Day Services (CDS)

Richcroft's Director of Day Services Rachel Kollasch, CTRS, is a Certified Recreation Therapist with more than 15 years of experience in her field. Rachel earned her Bachelor's and Master's degrees from Frostburg State University in 2006 and 2021. She comes to us with a variety of experience in clinical, school, and community settings as a therapist, and in programming for people with disabilities. Rachel most recently co-edited a chapter for a higher education publication for Recreation and Parks majors.



RESIDENTIAL Services

Richcroft specializes in tailored residential care for people who deserve the very best. We currently run more than 55 residences in Harford, Carroll, Howard, and Baltimore counties across the Central Maryland area, providing residential support for adults with a diverse range of intellectual and developmental disabilities. We cater to a wide array of clients across a large variety of locations and residences, including townhouses, condominiums, apartments, and single-family homes. At Richcroft, all residences are located in beautiful and safe neighborhoods—places that anyone would be happy to call home.



Oladayo meets President Biden



Oladayo "Dayo" Solanke & Joseph Macbeth

OLADAYO SOLANKE REPRESENTS RICHCROFT AT THE WHITE HOUSE!

Richcroft's Residential Program is set apart by the quality of our Direct Support Professionals. For example, DSP Oladayo "Dayo" Solanke was selected to represent DSPs throughout the country at President Biden's historic signing on April 18, 2023, of the new set of Executive Orders to enhance job quality for direct support professionals and long-term care workers across the country. An action that will work towards supporting the legions of hard-working DSPs across

the country, and in turn, improve the care of individuals with disabilities and their families. Oladayo is a recent graduate of Richcroft's NADSP E-Badge Academy and was able to meet not only the President of the United States, but also NADSP President & CEO Joseph Macbeth, who was there for the signing as well. We are bursting with pride and thrilled for what this means for our team and those we serve. Thank you Oladayo, for representing Richcroft and DSPs across our nation.

“Lauren wanted to change her habits and live a healthier life.”

LAUREN'S STORY: A LIFE CHANGED!

Lauren is a young woman who is always up for any adventure. She is full of life and can often be found writing in her journal while wearing her tiara! Like many young adult women, Lauren wanted to make the move from her family home and live in her own home. Lauren wanted more independence and dreamed of what it would be like to make her own choices, make her own mistakes, and experience all that life has to offer. Lauren receives Residential Services with Richcroft and now lives in a beautiful home with three roommates. This move has enriched and really changed her life!



Lauren's before & after photos

With the support of Richcroft's Director of Residential Services, Chike Ogbonna; Residential Supervisor, Patti Hann; Program Manager, Missy Lankford; and

Richcroft staff, Lauren has lost over 85 pounds! Lauren credits this weight loss with learning new eating habits and living a more active lifestyle. Patti, who drives Lauren to many of her sporting events and activities says, "Lauren loves to exercise and never misses her Zumba class!" Lauren also loves to be outside and walks every day in her beautiful Westminster neighborhood. In the past, Lauren enjoyed a hearty plate of lasagna and would go back for seconds. Now, she has chosen to have smaller portions. Her staff also cooks with vegetable pasta, uses

more fresh ingredients, and her high-calorie snacks have been replaced with healthy options like fruits and vegetables.

While her weight loss has been fully encouraged and supported by staff, Patti says that it was truly Lauren who "wanted to change her habits and live a healthier life." Lauren allowed us to use her before and after photos because she "was happy to share her story to inspire other people!" Thank you to Lauren, Patti, and everyone who supported her on this weight loss journey. You truly are an inspiration!



CHIKE OGBONNA
Director of Residential Services

As the Director of Residential Services at Richcroft, Inc., Chike Ogbonna provides strategic leadership and oversight to all aspects of residential services. Chike is a dynamic professional with a strong background (15+ years) in residential services for individuals with disabilities. With a Bachelor of Science in Electrical Engineering and a minor in Psychology from Morgan State University, Chike brings a unique blend of technical expertise, program development, evaluation, compliance, and interpersonal skills to his role. Prior to his role at Richcroft, Inc., Chike served as the Director of Community Living at The Arc Baltimore.



SHARED Living

Richcroft has piloted a new support program known as Shared Living. We are excited to offer this unique program that emphasizes the long-term sharing of lives, forming of caring households, and close personal relationships between supported individuals and their support person(s). The way it works is very simple: an individual, couple, or family in the community shares life's experiences with a person with a disability. A shared living arrangement may take place in either the shared living provider's home/apartment or in the participant's home/apartment or in a shared home with a roommate. As its primary intention, the Shared Living model supports the building of lifelong relationships—based on the concepts of person-centered planning and self-determination.

PERSONAL Supports

Richcroft's Personal Supports program is designed to assist people who are living in their own homes or living with family members. Richcroft offers a range of personal support services for people in need. Services available through our personal support program include skill development, community exploration, and preparation for independent living. Each participant is assigned a case manager, who will work together with the person supported to plan and implement a full range of support services based on the individual's personal situation. Services are customized to each individual based on need and implemented with the family for flexibility and control.

A MOTHER'S STORY: HUNAN & MAY



May & Hunan

May is a young woman with disabilities who needed supports. Hunan, May's mother, turned out to be the best person for the job! Through Richcroft's Personal Supports program, Hunan was able to receive the training she needed to become a Direct Support Professional to her own daughter, May, who lives at home with her mother, has an autoimmune disease that requires needed medication at specific times, and has many medical appointments. Hunan provides supports 40 hours a week and also transportation to May's appointments, along with community activities and May's college classes at Coppin State University. May said that she "feels safer with her

mom," and Hunan loves that she can help enrich her daughter's life while also protecting her due to her compromised immune system. Both mother and daughter also enjoy time together as a family; going to restaurants or watching movies are just two of their favorite activities. Hunan credits Richcroft's Director of Support Services, Jessica Klein, with coming up with the perfect solution for supporting May and encourages other families to reach out and find out more information about Richcroft's Personal Supports program!



Richcroft NURSING TEAM



Shelly Platte, Dr. Claudia Moon, Jennifer Reed, Brittany Schoenagel, & Terri Fuchs

One of our goals at Richcroft is to provide the highest quality care and support to those we serve. Another is to provide supports to help people live independently and in the least restrictive environment possible. For many of those we serve, that means providing skilled nursing care so that individuals can live healthy and happy lives as part of the community. In early 2023, the idea of an in-house nursing team within Richcroft was a conversation between CEO Kevin Drumheller and Director of Nursing, Dr. Claudia Moon, DNP, RN., whose professional goal was to provide the best nursing care and experience possible for the people Richcroft serves. This conversation turned into the birth of the new Richcroft Nursing Division.

Richcroft has opened its doors to five registered nurses who are excited about the new adventure and challenges they embark on as the first nursing team to be a part of the Richcroft family. The nursing team consists of a Director of Nursing and four Delegating Registered Nurses. Richcroft now has a fully operational team providing nursing services to over 50 homes in 4 counties. By taking on new challenges and working in partnership with Towson University to offer training to up and coming nurses, Richcroft is providing a new practicum experience that has never previously been offered.

The nursing team has made an excellent transition with the staff and continues to provide continuing care and promote

an environment of 24-hour service with a personalized touch. The benefits of having a team of in-house nurses are immeasurable. With our own team of nurses, participants in our Residential Services will receive more than twice as many hours of individualized care each month. When there are emergencies after hours, they will be seen by a nurse who knows them well and is familiar with their unique situation. These experiences will unify the caregiving staff of Richcroft into a cohesive family with clear communication. This is merely the beginning of all the great things Richcroft can do as a family, as we continue to create opportunities and cultivate relationships that enable every person to live their best life.



JESSICA KLEIN
Director of Support Services

Jessica attended Harford Community College, attaining her AA in Psychology; received her B.S. in Psychology from Towson University; and holds her Master's of Science in Psychology from Capella University. Jessica previously worked as an Autism Waiver Instructor at Trellis and as a Teaching Assistant at the Forbush School. Her love of working with people with disabilities began when, as a teenager, she provided respite service for a young child with autism in her community.



DR. CLAUDIA MOON, DNP, RN
Richcroft's Director of Nursing

Dr. Claudia Moon is a skilled nurse leader with more than 25 years of experience in the healthcare field. Dr. Moon earned her Doctor of Nursing Practice degree in 2020 from Chamberlain University. She comes to us with a vast background in hospital, rehabilitative, and long-term care settings. Dr. Moon most recently served as the Director of Nursing for Oak Crest Village at Erickson Senior Living.

MANNY'S STORY:

EXECUTIVE CHEF HIRED AS FULL-TIME STAFF AT RICHCROFT



Chef Manny Robinson

Executive Chef Emmanuel “Manny” Robinson is a new addition to Richcroft. Manny serves as Richcroft’s Chef Instructor. His mission is to educate supported individuals and their staff about the important role that nutrition and healthy eating play in their daily lives. Chef Manny comes to Richcroft with extensive culinary experience and exceptional leadership skills for this important role, including in-depth knowledge of federal and state food handling regulations, as well as excellent communication and interpersonal skills.

Initially, Chef Manny will work directly with people supported in Richcroft’s residential program, teaching culinary fundamentals, meal planning and preparation, and making delicious healthy meals that everyone enjoys. Eventually, Manny will provide cooking demonstrations and classes for Richcroft’s

meaningful day program and personal supports.

Staff are thrilled because they are also benefiting from the healthy meal planning and appreciate learning new cooking techniques and recipes. As for Richcroft’s residents, they are enjoying trying new food and planning their own meals. For many, this is the first time they have had an interest in, as well as a better understanding of, the role nutrition plays in their health and well-being. “Manny’s shakes are so easy to make and they taste great!” said one of Richcroft’s participants in the new culinary program.

Chef Manny thinks he is the biggest winner: “It is unbelievably rewarding to know the positive impact I am making on people as I teach them about healthy eating and meal prep so they can make their own food, make food that they like, and more independently care for themselves each and every day.”



Everyone enjoys cooking with Chef Manny!

“It is unbelievably rewarding to know the positive impact I am making on people...”



Hello, It's Me!



Hello, it's me!

Richcroft is excited to announce the launch of a new social-emotional learning tool, created especially for people with disabilities. The state-of-the-art application, affectionately known as **Hello, it's Me!** has been developed in partnership with Richcroft, Focus EduSolutions, and Dr. Karyn Harvey, a nationally recognized author and clinician in the field of I/DD. **Hello, it's Me!** was designed to help people make friends and build relationships and strives to reduce feelings of isolation and loneliness in people with intellectual and developmental disabilities.

Hello, it's Me! features several modules, including a section on friendship and dating, similar to other popular dating apps, but with

special safeguards in place—just one of the things that sets **Hello, it's Me!** apart and makes it safe to use! People can connect with others with similar likes and interests and there are live events and game rooms where people can socialize face-to-face in a safe virtual environment. The app also features a specially designed social-emotional learning tool with interactive stories centered around real-life dating scenarios, with specially trained Relationship Coaches available if users have questions or would like a little additional support.

For more information on **Hello, it's Me!** please visit hello-itsme.com or contact our friends at hello-itsme.com/contact-us.

"My name is Dr. Harvey and I am here to guide you through each story."



Enjoy interactive stories with learning moments

FUNDRAISERS & EVENTS 2023

Richcroft's 2023 "RED, WHITE & 'QUE" KICK OFF TO SUMMER!

Richcroft's "Red, White & 'Que" Kick off to Summer BBQ at Oregon Ridge Park was a big success with over 350 sponsors, donors, board members, supported individuals, families, and staff enjoying beautiful weather while helping to raise funds and

raise awareness for our growing programs here at Richcroft. We would like to thank all of those who came out to celebrate with us on this very special day, especially Maryland Secretary of Disabilities Carol Beatty, who presented Richcroft with a Governor's Citation in honor of Richcroft's 40 years!



CEO Kevin Drumheller & Maryland Secretary of Disabilities Carol Beatty



Summer fun with Richcroft!

SQUIRE'S ANNUAL GOLF OUTING SUPPORTS RICHCROFT!

Nothing brings out the team spirit in people more than good food, a great cause, and of course, sports! That's why **Squire's 26th annual Pie in the Sky Pepperoni Open**—a golf tournament hosted by **Squire's Italian Restaurant**—was such a memorable event. Thank you to everyone who came out to play, sponsored, or donated to this event—we couldn't be more grateful to Squire's for naming us as one of their beneficiaries and sharing their generosity with us in support of our mission.



Thank you for your support of Richcroft!

Richcroft's Annual HOLIDAY JINGLE & MINGLE!

Over 500 people—Richcroft staff & families and people supported by Richcroft with their families—joined in the fun at our Annual Holiday Jingle & Mingle celebration, held at the beautiful Delta Marriott. Everyone enjoyed the photo booth, and the rockin' sounds of DJ Aran had the dance floor full all night!



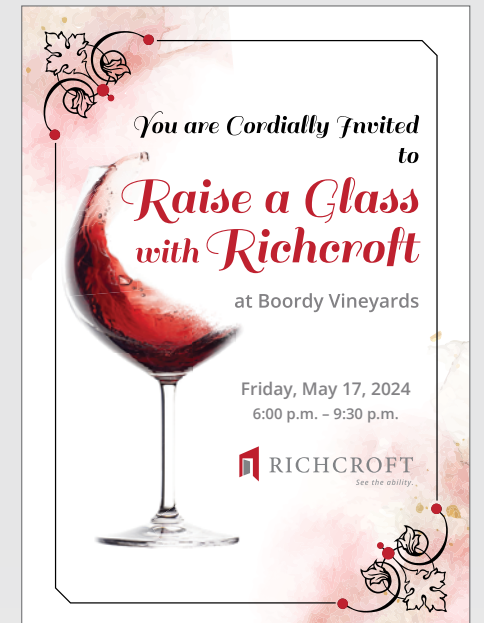
Please **SAVE THE DATE** for **2024'S JINGLE & MINGLE EVENT** which will be held **December 7th** at a **NEW LOCATION: The Sheraton Baltimore North Hotel.**



Everyone enjoyed the celebration!

RAISE A GLASS WITH RICHCROFT!

Please Join Us at our **BRAND-NEW FUNDRAISER FRIDAY, MAY 17, 2024**



To purchase tickets or make a donation visit [Raise-A-Glass-With-Richcroft.eventbrite.com](https://www.raise-a-glass-with-richcroft.com)

Tickets \$150 each or 2 for \$250



With Gratitude and Appreciation RICHCROFT DONORS FY2022-2023

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and Companies who have supported
Richcroft, Inc. You have made a difference in
the lives of the people we serve!

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Alan enjoys outings in one of the new mobility vans

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ASSETS

	2023	2022
CURRENT ASSETS		
Cash and cash equivalents	\$ 708,079	\$ 628,357
Accounts receivable, net	1,116,227	150,875
Short-term investments	629,184	2,738,362
Prepaid expenses and deposits	592,062	581,271
TOTAL CURRENT ASSETS	3,045,552	4,098,865
CLIENT FUNDS AND RESTRICTED DEPOSITS	206,591	193,032
LONG-TERM INVESTMENTS	12,814,091	9,986,541
RIGHT-OF-USE ASSET	312,069	518,356
PROPERTY AND EQUIPMENT, NET OF ACCUMULATED DEPRECIATION	10,636,633	10,895,436
TOTAL ASSETS	\$ 27,014,936	\$ 25,692,230
LIABILITIES AND NET ASSETS		
Accounts payable	\$ 197,118	\$ 222,165
Accrued expenses	725,217	552,597
Third party advances, net	255,469	1,186,976
Mortgages payable, current portion	463,237	460,095
Notes payable, current portion	7,124	7,124
Lease liability, current portion	209,773	217,001
TOTAL CURRENT LIABILITIES	1,857,938	2,645,958
CLIENT FUNDS	179,027	168,189
LEASE LIABILITY, net of current	135,563	345,200
LONG-TERM DEBT		
Mortgages payable, less current portion	8,617,172	9,078,743
Less unamortized loan fees	(167,231)	(184,885)
Net mortgages payable	8,449,941	8,893,858
Notes payable	1,975	9,099
TOTAL LIABILITIES	10,624,444	12,062,304
Without donor restrictions		
Undesignated	16,168,345	13,428,244
Board-designated	222,147	198,382
With donor restrictions	-	3,300
TOTAL NET ASSETS	16,390,492	13,629,926
TOTAL LIABILITIES AND NET ASSETS	27,014,936	25,692,230

**CHANGE IN NET ASSETS
WITHOUT DONOR RESTRICTIONS**

	2023	2022
REVENUES, GAINS, AND OTHER SUPPORT		
Grants from governmental agencies, operating		
Residential	\$ 22,360,026	\$ 20,353,688
Personal Support	4,998,312	4,299,507
Supported Living	513,118	408,938
Shared Living	54,038	75,046
Community Development Services	387,045	100,033
Other	51,174	47,610
COVID-19 and other grant income	60,000	408,327
Contributions	36,237	90,728
Special events, net	44,289	30,884
Client fees		
Cost of care	219,401	201,780
Room and board	705,614	684,923
Client rep payee fees	91,539	93,157
Net investment return	316,140	(342,332)
Gain on sale of assets	31,140	-
Food stamp income	206,978	208,130
Miscellaneous income	19,681	3,385
TOTAL REVENUES, GAINS, AND OTHER SUPPORT WITHOUT DONOR RESTRICTIONS	30,094,732	26,663,804
EXPENSES		
Program services		
Residential	20,304,385	17,759,321
Personal Support	3,342,955	2,806,631
Supported Living	431,757	314,067
Shared Living	41,489	58,749
Community Development Services	424,226	-
Individual Support Services	-	58,275
Support services		
Fundraising and development	124,969	67,370
Management and general	2,664,385	2,379,590
TOTAL EXPENSES	27,334,166	23,444,003
Net assets released from restriction	3,300	-
INCREASE IN NET ASSETS WITHOUT DONOR RESTRICTIONS	2,763,866	3,219,801
CHANGE IN NET ASSETS WITH DONOR RESTRICTIONS		
Release of restrictions	(3,300)	3,300
(DECREASE)/INCREASE IN NET ASSETS WITH DONOR RESTRICTIONS	(3,300)	3,300
INCREASE IN NET ASSETS	2,760,566	3,223,101
NET ASSETS, BEGINNING OF YEAR	13,629,926	10,406,825
NET ASSETS, END OF YEAR	\$ 16,390,492	\$13,629,926

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